

**ENVIRONMENTAL POLICY STATEMENT**

The Aadvark Group recognizes that it has environmental responsibilities and is committed to minimising the impact of its activities on the environment.

Environmental issues and considerations are an integral part of the group's management of Health & Safety and are described more fully within the Aadvark Health & Safety Procedures.

The key points of Aadvark's strategy to achieve this are :-

**Minimise** waste by evaluating operations and ensuring they are as efficient as possible.

**Actively** promote re-cycling both internally and amongst its customers and suppliers.

**Minimise** toxic emissions through the selection and use of its vehicle fleet and the sources of power.

**Source** and promote/use product ranges to minimise the environmental impact of production, distribution and usage.

**Implement** training programmes for staff to raise awareness of environmental issues and enlist their support in improving the Groups performance.

**Seriously** consider using an accredited programme to offset the greenhouse gas emissions generated by the Groups activities.

**Meet** or exceed all the environmental legislation that relates to the Group.

The above objectives form part of the standard agenda for management review meetings, at which environmental issues / targets are discussed.

Signed .....  
S J HOBBS MBICSc  
Managing Director

Date .....

This policy statement will be reviewed and emended accordingly at Management Review Meeting in Jan/Feb each year.